



Notice of Non-Discrimination

Addiction Recovery Systems, including each of its eight facilities – ARS of Aberdeen, ARS of Camp Hill, ARS of Cape May Court House, ARS of Lancaster, ARS of New Castle, ARS of Pantops, ARS of Somers Point and ARS of Winchester (collectively, “Addiction Recovery Systems”) - complies with applicable Federal civil rights laws, including Title VI of the Civil Rights Act of 1984, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Section 1557 of the Affordable Care Act and regulations of the US Department of Health and Human Services issued pursuant to these laws at Title 45 Code of Federal Regulations Parts 80, 84, 91, and 92. Addiction Recovery Systems does not discriminate on the basis of race, color, national origin, age, disability, or sex with respect to admission, treatment or participation in its programs, services and activities, or in employment.

Addiction Recovery Systems:

- Provides free aid and services to people with disabilities to communicate effectively with us, such as, but not limited to:
 - Qualified sign language interpreters
 - Written information in other formats
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters and/or
 - Information written in other languages

If you need these services, contact Will Jervis. If you believe that Addiction Recovery Systems has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex, you can file a grievance with:

Will Jervis
150 Onix Drive, Kennett Square, PA 19348
Telephone: (484) 730-7004
Fax: 484-843-6146
Email: william.jervis@onixgroup.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Will Jervis is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

注意: 如果您使用繁體中文，您可以免費獲得語言援助服務

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou.

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે.

Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.

Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔